



Drogheda Women's & Children's
Refuge Centre C.L.G.

Vision

All women and children have a home and are free from domestic, sexual and gender base violence

Mission

Drogheda Women and Children's Refuge empowers women and children experiencing domestic, sexual and gender based violence and homelessness by providing support, a range of services and safe emergency accommodation.

We work towards the prevention of domestic, sexual and gender based violence through awareness raising and education.

Values

Our work will be guided and informed by the following approaches:

- **A women and child centred approach** that is non-judgemental and trauma informed - recognising, respecting and responding to individual circumstances and needs
- **A holistic approach** - Recognising the effect of DSGBV on all aspects of women and children's lives
- **A multi-agency approach** - Working collaboratively to achieve successful outcomes for women and children

Our work will be guided and informed by our belief in and commitment to:

- **The empowerment of women** - Supporting women to have an awareness of and ability to exercise their human rights
- **Autonomy** - Supporting women as decision makers through informed choice
- **The individual voice** - Providing safe space for women and children to talk and be heard
- **The possibility of change** - Breaking the cycle of abuse for individuals and families
- **Safety** - Enhancing women and children's safety through support and services
- **Integrity** - Working professionally with honesty, transparency and accountability

Focus area 1: Supporting Women and Children Impacted by Domestic, Sexual and Gender Based Violence

Key Intended Outcomes

- ❖ Reduced impact of DSGBV
- ❖ Reduced incidence of DSGBV
- ❖ Progression in breaking the cycle of DSGBV
- ❖ Children, young people and women's voices are heard
- ❖ Children, young people and women feel safe and supported
- ❖ Children, young people and women reach their potential
- ❖ Increased quality of life
- ❖ Increased positive change on policy related to people impacted by DSGBV

Strategic Objectives

- Continue to provide quality, needs led services
- Plan and develop the expansion of needs led services
- Ensure continuing relevance and effectiveness of services
- Influence local, regional and national policy relevant to those impacted by DSGBV

Focus Area 2: Contributing to the Prevention of Domestic, Sexual And Gender Based Violence

Key Intended Outcomes

- ❖ Society has an increased understanding of DSGBV
- ❖ Progression in breaking the cycle of DSGBV
- ❖ Reduced incidence of DSGBV
- ❖ Improved provision of support services
- ❖ Increased positive change on policy related to the prevention of DSGBV

Strategic Objectives

- Raise awareness and promote understanding of DSGBV in wider society
- Influence local, regional and national policy that contributes to the prevention of DSGBV

Focus Area 3: Ensuring a Fit for Purpose Organisation

Key Intended Outcomes

- ❖ Provision of high quality, evidence based and needs led services
- ❖ Strengthened organisational capability to provide DWCR services
- ❖ Good organisational governance
- ❖ Increased organisational sustainability

Strategic Objectives

- Ensure continuing relevant and effective services
- Ensure organisational capacity
- Strengthen the organisation's profile
- Ensure good governance
- Ensure financial sustainability